

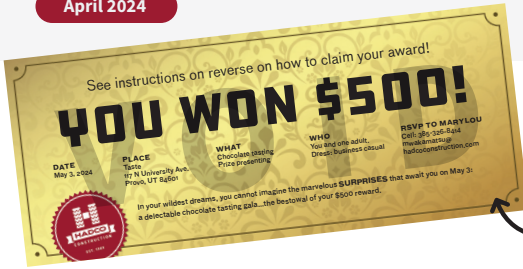


SWPPP
SERVICES
UTAH

HADCONNECT

A NEWSLETTER FROM THE HADFIELD COMPANIES

April 2024



Look inside this envelope for the Golden Ticket. We hope you win!

A day in the life of a Hadco truck driver



Driving Assignment: The truck driver gets their assignment the night before.



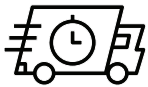
Vehicle Inspection: The driver does a comprehensive inspection to make sure the truck is in a safe driving condition.



Route Planning: The driver determines the most efficient way to reach multiple destinations through the day.



Loading Aggregates: The driver goes to a pit to load gravel, sand, or other materials.



Transportation: The driver sets out to transport the materials to the job sites.



Unloading: The driver safely maneuvers the truck into position for unloading.



Refill: With an empty truck, the driver may take things to the dump or another site.



Documentation: The driver documents all of their activities throughout the day.



End of Day: The driver fills the diesel tank and does another thorough inspection. Plus, they make sure the beds and gates are clean after each load and before parking for the night.



By the numbers...

320



If a dump truck must stop quickly, it takes 320 feet @ 55 MPH to stop—longer for bigger trucks.

200



Hadco truck drivers drive about 200 miles a day going back and forth between sites.

100



There are over 100 things to look for on the daily inspection sheet using Fleetio.



Alan Martin
Transport Truck Driver



Dale Chadwick
Dump Truck Driver



Robert Breckenridge
SWPPP Dump Truck Driver



Ryan Bodily
Dump Truck Driver/Foreman



To'o Savaiineau
Transport Truck Driver



How to be a Hadco driver

If you want to drive trucks for Hadco, talk to your manager first and then contact Todd Hascall.

Email: thascall@hadcoconstruction.com

Cell: 801-419-5270

- Meet the basic requirements
- Take the CDL class at Hadco
- Visit the DMV with all the needed documents
- Pass the writtten DMV test for learner's permit
- Do the two-week CDL skills training
- Keep your CDL current

Project Update

Patey Aviation and Spanish Fork Business Park



Hadco was at the groundbreaking ceremony with the Patey brothers and other owners. The state-of-the-art aviation hub will have 66 hangars, ranging in price from \$350,000 to \$3.5 million with sizes ranging from 2,200 square feet to 21,000 square feet. Hadco will provide these services: earthwork, utilities (sewer, storm drain, and culinary water) plus 650,000 square feet of asphalt paving and all other concrete work to support the hangars and taxiways—an impressive addition to Utah County!

Safety Corner

Protect Muscle Strain

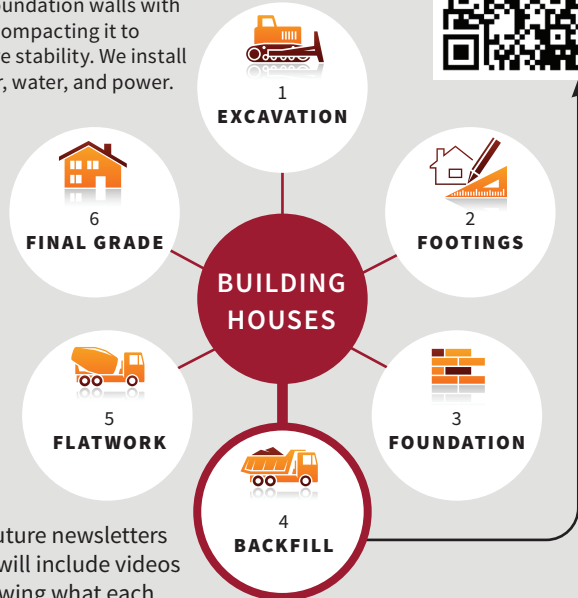


- Warm up: Begin each day with a brief warm-up.
- Lift properly: Always lift with your legs, not your back. Keep the load close to your body and avoid twisting while lifting.
- Use machinery to handle heavy materials.
- Take breaks to prevent muscle fatigue.
- Stay hydrated: Dehydration can contribute to muscle cramps.
- Rest: It is crucial for preventing further injury.

By following these guidelines, we can all contribute to a safer workplace, minimizing the risk of muscle strains. Remember, your health and safety are our top priority. Let's work together to have a safe place for everyone.

All about BACKFILL

We fill in the area around the foundation walls with soil, compacting it to ensure stability. We install sewer, water, and power.



In future newsletters we will include videos showing what each step looks like.

Anniversaries!

Jaime Armendariz	28 Years
Bill Hendrix	28 Years
Darren Hunt	19 Years
Romualdo Castro	15 Years
Colby Young	14 Years
Andrew Hopkins	13 Years
Brian Pulsipher	10 Years
Samantha Proctor	10 Years
Aaron Thornton	6 Years
Lee Walkeronice	6 Years
Jeffrey Anderson	5 Years
Todd Urnezis	5 Years
Nathaniel Hooks	5 Years
Gilberto Cedeno Mejia	5 Years
Frank Okhiku	5 Years
Sterlyn Brito	5 Years
Jorge Torres-Chavez	5 Years
Carl Dastrup	3 Years
Slate Hunt	3 Years
Eric Smith	3 Years
Devin McGarry	2 Years
Charolett Sims	2 Years
Andrew McMullen	2 Years
Juan L Juarez Cisneros	2 Years

May 1 is the deadline for college scholarships!



Hadco believes in education! The Hadco Scholarships are Trade School and College scholarships for the upcoming 2024-2025 school year to assist employees and their immediate families. The scholarship application deadline is May 1.

AWARDS

We award several General and Trade college scholarships. To be eligible for the Trade School and College General scholarships, all Hadco employees and their immediate family members may apply. All Trade School and College scholarships are awarded based on need.

ELIGIBILITY

All employees and their immediate family members are eligible to apply. An "immediate" family member is any child or spouse living at the same address of the Hadco employee.

APPLICATION

All applicants must submit a video explaining why they deserve a college scholarship. Obtain a General or Trade application from the receptionist. Read it carefully. Fill it out completely. You may apply every year regardless of previous scholarship awards.

DEADLINE: May 1, 2024



Employees of the Week (February)



Axel Rodriguez
Concrete



Brian Parra
Development



Bryant Larson
Residential



Daniel Quispe
Development



Elias Quispe
Development



Syler Sorenson
Safety



Wyatt Evans
Trucking



Jaime Cerron
SWPPP



Becca Lewis
Trucking



Robert Breckenridge
SWPPP Trucking

Awarded Projects



We continue to grow!

Cottonwood Canyon Cove
Ivory Homes
Nine lots
April to July 2024

Smith Fuel Center
Heber
April to June 2024

If you have questions about HR or Payroll, text 801-766-7611.

If you have comments about this newsletter, text Peter at 801-768-1344.

FOLLOW HADCO: